

## SERMONT ASSET MANAGEMENT

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S E R  
M O N T

## ESG Information

Sustainability risks, refer to the potential for an actual or potential loss in the value of an investment due to environmental, social, or governance (ESG) events. These risks can arise from factors such as climate change, environmental degradation, labor practices, human rights issues, corporate governance concerns, and more.

The European Union (EU) recognizes the importance of sustainability and takes a broad approach by considering the entire ESG spectrum (Environment, Social, and Governance) rather than solely focusing on environmental aspects. This approach acknowledges that sustainability encompasses not only environmental factors but also social and governance considerations.

SerMont AM SA, as a financial institution subject to the SFDR, has obligations to disclose specific information related to sustainability risks and adverse sustainability impacts. In fulfilment of these disclosure obligations, we are disclosing the following:

- SerMont AM SA recognizes and acknowledges its responsibility to ensure a livable future for generations to come.
- The remuneration policy of SerMont AM SA is ESG neutral. We are closely monitoring developments in this area.

SerMont AM SA is committed to systematically integrating sustainability criteria, specifically environmental, social, and governance (ESG) criteria, into the investment process. ESG factors are an integral part of the investment process and we are convinced this will improve the risk-return ratio of their clients' portfolios over time.

SerMont AM SA considers the three sub-areas of ESG—environmental, social, and governance—are equally important and interconnected, hence, they have a collective impact on investment outcomes.

SerMont AM SA is using several ESG rating providers in its investment process. Securities that fail to meet the minimum requirements of defined ESG criteria will be excluded from the investment universe.

We at SerMont AM SA are convinced that the exclusion of companies with critical corporate practices is contributing to a more sustainable and responsible investment portfolio for our clients.